



TUBERCULIN EXAMINATIONS

1. No person shall be initially employed by, employed under contract, or volunteer¹ upon initial assignment at University Preparation Charter School (“UPCS” or the “Charter School”) unless he or she has submitted to a tuberculosis risk assessment within the last sixty (60) days, and, if tuberculosis risk factors are identified, has been examined to determine that he or she is free of infectious tuberculosis by a physician², a physician assistant³, or a nurse practitioner⁴. If no risk factors are identified, an examination is not required. A person may submit to an examination as described below instead of submitting to a tuberculosis risk assessment. The cost of pre-employment/pre-volunteer tuberculosis risk assessment and, if indicated, the examination is borne by the applicant.
2. This examination shall consist of either an approved intradermal tuberculin test or any other test for tuberculosis infection that is recommended by the federal Centers for Disease Control and Prevention (“CDC”) and licensed by the federal Food and Drug Administration. If positive, the test shall be followed by an X-ray of the lungs in accordance with Health and Safety Code Section 120115(f).
3. Employees and volunteers with no identified risk factors or who test negative for the tuberculosis infection shall be required to undergo the tuberculosis risk assessment and, if risk factors are identified, the examination, at least once every four (4) years. The cost of the tuberculosis risk assessment and exam for employees/volunteers is borne by the Charter School.
4. Once an employee/volunteer has a documented positive test for tuberculosis infection

¹ For purposes of this policy, a “volunteer” is defined as someone who has frequent or prolonged contact with students.

² For purposes of this policy, a “physician” is defined as someone who is licensed under Chapter 5 of Division 2 of the Business and Professions Code.

³ For purposes of this policy, a “physician assistant” is defined as someone who is practicing in compliance with Chapter 7.7 of Division 2 of the Business and Professions Code.

⁴ For purposes of this policy, a “nurse practitioner” is defined as someone who practicing in compliance with Chapter 6 of Division 2 of the Business and Professions Code.

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conducted pursuant to this policy, which has been followed by an X-ray of the lungs, the tuberculosis risk assessment is no longer required. A referral shall be made within 30 days of completion of the examination to the local health officer to determine the need for follow-up care.

5. The Executive Director or designee may exempt from tuberculosis testing requirements those employees not requiring certification qualifications who serve less than a school year and whose functions do not require frequent or prolonged contact with students.
6. After the tuberculosis risk assessment, and, if indicated, the examination, each employee shall file a certificate with UPCS from the examining physician, physician assistant, or nurse practitioner showing the employee was examined and found free from infectious tuberculosis.
7. In the event it becomes necessary for the employee to have an X-ray examination as a follow-up to a skin test, UPCS will make arrangements with the designated physician for the examination and bear the expense. If the employee chooses to have his or her own physician for this purpose, UPCS will pay toward the cost of the examination an amount equal to the rate charged by the physician designated by the Charter School.
8. This policy shall also include student teachers serving under the supervision of a designated master teacher and all substitute employees.
9. Any child leaving the United States for a short vacation to a country considered by the CDC to have an increased risk of tuberculosis exposure must call the County Tuberculosis Clinic for a tuberculosis screening upon return.
10. A volunteer who fails to meet the requirements herein shall not be allowed to volunteer with students in a frequent or prolonged manner until compliance occurs.
11. If the Board determines by resolution, after a public hearing, that the health of the pupils in the Charter School would not be jeopardized thereby, this policy shall not apply to any Charter School employee who files an affidavit stating that he or she adheres to the faith or teachings of any well-recognized religious sect, denomination, or organization and in accordance with its creed, tenets, or principles depends for healing upon prayer in the practice of religion and that to the best of his or her knowledge and belief he or she is free from infectious tuberculosis. If at any time there should be probable cause to believe that the affiant is afflicted with infectious tuberculosis, he or she may be excluded from service until the governing board is satisfied that he or she is not so afflicted.
12. A person who transfers employment from one school or school district to UPCS shall be deemed to meet the requirements contained herein if that person can produce a certificate that shows he or she was found to be free of infectious tuberculosis within 60 days of initial hire, or the school previously employing the person verifies that the person has a certificate on file showing that the person is free from infectious tuberculosis.

Date Adopted/Ratified: 10/13/10

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